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1887-88.

THIRD CATALOGUE

OF THE

SCHOOL FOR CHRISTIAN WORKERS,

Springfield, Massachusetts.

Including the Special Work in

THE YOUNG MEN'S CHRISTIAN ASSOCIATION
TRAINING SCHOOL,

AND THE

TRAINING SCHOOL FOR SUNDAY-SCHOOL WORKERS
AND PASTORS' HELPERS.

UNIVERSITY OF ILLINOIS

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1889-8

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Third Catalogue

OF THE

School for Christian Workers,

Springfield, Massachusetts.

April 1, 1888.

PRESS OF
WEAVER, SHIPMAN & CO.,
SPRINGFIELD, MASS.



CALENDAR.

Annual Meeting of the Corporation and Board of Trustees, Tuesday,
June 12, 1888.

Quarterly Meetings of the Trustees on the second Fridays of March,
June, September and December.

FOURTH SCHOOL YEAR, 1888-89.

FALL TERM { Begins Wednesday afternoon, September 5, 1888.
 { Ends Friday evening, December 21, 1888.

WINTER VACATION.

WINTER TERM { Begins Wednesday morning, January 2, 1889.
 { Ends Friday evening, March 29, 1889.

SPRING VACATION.

SPRING TERM { Begins Tuesday morning, April 9, 1889.
 { Commencement Exercises, Tuesday Ev'g, June 11, 1889.

OFFICERS.

President,
REV. DAVID ALLEN REED.

Vice-President,
REV. J. H. VINCENT, D. D.

Treasurer, CHARLES MARSH.

Recording Secretary,
REV. S. L. MERRELL.

Corresponding Secretary,
OLIVER C. MORSE.

CORPORATION.*

Hon. J. S. Maclean, Halifax, N. S.
Hon. S. H. Blake, Toronto, Ontario.
Geo. Hague, Montreal, Quebec.
Jos. Hardie, Selma, Ala.
H. J. McCoy, San Francisco, Cal.
Humphrey B. Chamberlin, Denver, Col.
Chas. A. Jewell, Hartford, Conn.
Jas. W. Harle, Atlanta, Ga.
H. M. Moore, Boston, Mass.
Russell Sturgis, Jr., Boston, Mass.
E. A. Reed, D. D., Holyoke, Mass.
Rev. T. W. Bishop, Salem, Mass.
Julius H. Appleton, Springfield, Mass.
Chas. H. Barrows, " "
H. H. Bowman, " "
H. M. Brewster, " "
S. G. Buckingham, D. D. " "
T. L. Chapman, M. D. " "
S. F. Chester, " "
E. Porter Dyer, " "
Geo. A. Ellis, " "
N. W. Fisk, " "
T. L. Haynes, " "
Edw. Ingersoll, " "
J. L. Johnson, " "
H. S. Lee, " "
Chas. Marsh, " "
Rev. S. L. Merrell, " "
Homer Merriam, " "
Chas. F. Meserve, " "

A. J. Pease, Springfield, Mass.
Rev. S. Hartwell Pratt, Springfield, Mass.
Rev. David Allen Reed, " "
E. C. Rogers, " "
H. C. Rowley, " "
Horace Smith, " "
L. C. Smith, " "
C. H. Southworth, " "
T. H. Stock, " "
H. P. Stone, " "
G. W. Tapley, " "
C. E. Dyer, Minneapolis, Minn.
Thos. Cochran, Jr., St. Paul, Minn.
Frank L. Johnston, St. Louis, Mo.
Jacob C. Denise, M. D., Omaha, Neb.
Frank L. Janeway, New Brunswick, N. J.
Jno. H. Vincent, D. D., Plainfield, N. J.
F. W. Taylor, Buffalo, N. Y.
Cephas Brainerd, New York City.
Cleveland H. Dodge, New York City.
Wm. F. Lee, " " "
Robert R. McBurney, " " "
Elbert B. Monroe, " " "
Wm. S. Sloan, " " "
Edmund P. Platt, Poughkeepsie, N. Y.
S. F. Scovil, D. D., Wooster, O.
T. DeWitt Cuyler, Philadelphia, Pa.
Nelson F. Evans, Philadelphia, Pa.
J. J. Estey, Brattleboro, Vt.
Geo. J. Rogers, Milwaukee, Wis.

*The Trustees are italicized.

EXECUTIVE COMMITTEE :

J. H. APPLETON, C. H. SOUTHWORTH, S. F. CHESTER,
with the Officers, *ex officio*.

AUDITORS :

E. C. ROGERS, E. PORTER DYER, H. S. LEE.

THE DESIGN OF THE SCHOOL.

The *specific* design of this School is "To train young men for the duties of General Secretaries of Young Men's Christian Associations; of Gymnasium Instructors; and of Superintendents of Sunday Schools and Pastors' Helpers." *In no sense does it offer a short road to the ministry, or encroach upon the sphere of the theological seminary.*

THE CONTROL.

The control of this School is vested in a Board of Trustees, of whom three, with the officers *ex officio*, constitute an Executive Committee.

The Trustees are chosen by the Corporation. The Instructors are appointed by the Trustees.

An Examining Committee is appointed annually.

INSTRUCTORS IN THE GENERAL COURSE.

REV. D. A. REED and O. C. MORSE,

Systematic Bible Truth and Ethics.

REV. T. H. HAWKS, D. D.,

Bible History, Exegesis, and Church History.

REV. S. L. MERRELL,

Rhetoric, Logic, and Christian Biography.

REV. E. P. ARMSTRONG,

Vocal Music.

JOSEPH T. HERRICK, M. D.,

Physiology and Anatomy.

R. J. ROBERTS,

Gymnasium Work.

INSTRUCTORS IN THE SPECIAL SCHOOLS.

The Young Men's Christian Association Training School:

Secretarial Department, J. T. BOWNE.

Gymnasium Department, LUTHER GULICK and R. J. ROBERTS.

Training School for Sunday-School Workers and Pastors' Helpers:

REV. E. P. ARMSTRONG.

Summer School for Gymnasium Instructors.

Bible Work, REV. GEO. F. PENTECOST, D. D.

Physical Culture, LUTHER GULICK and R. J. ROBERTS.

STUDENTS, 1887-8.

Note.—Those marked (S. S.) are in the Training School for Sunday-School Workers and Pastors' Helpers. Those marked (Sec.) or (Gym.) are in the Secretarial or the Gymnasium Department of the Y. M. C. A. Training School.

SENIORS.

AIKEN, EUGENE MYRON, (Sec.)	. . . . .	Springfield, Mass.
AILEN, LEWIS WARREN, (Gym.)	. . . . .	Albany, N. Y.
BRADLEY, GEORGE WILLIAM, (Sec.)	. . . . .	Meriden, Conn.
FAGG, FREDERICK DOWE, (Sec.)	. . . . .	Madison, Wis.
SHEPARD, ALBERT GEORGE, (Sec.)	. . . . .	Detroit, Mich.
VOORHEES, WILLIAM DELANO, (Sec.)	. . . . .	Brooklyn, N. Y.

JUNIORS.

ALLAN, JOHN, (Sec.)	. . . . .	Ayr, Scotland.
*ALSPACH, CHARLES BENTON, (Sec.)	. . . . .	Thornville, Ohio.
*BULBULIAN, C. HAGOP, (Sec.)	. . . . .	Aintab, Asiatic Turkey.
*BODELL, WILLIAM ALLEN, (Sec.)	. . . . .	Glenford, Ohio.
BRIGGS, JOSEPH EDWARD, (Sec.)	. . . . .	Brooklyn, N. Y.
CARRUTHERS, FREDERICK FAYETTE, (Sec.)	. . . . .	Lincoln, Neb.
CANFIELD, JAMES EDWARD, (Sec.)	. . . . .	Rondout, N. Y.
FENNER, ROMAINE CORDILLO, (Sec.)	. . . . .	Marlette, Mich.
FOWLER, PETER VAN BENSCHOTEN, (Sec.)	. . . . .	Hopewell Junction, N. Y.
FRENCH, ARCHIBALD DEY, (Sec.)	. . . . .	Montclair, N. J.
*HATCH, WALTER LIVINGSTONE, (Sec.)	. . . . .	Birmingham, Ala.
HORTON, CLARENCE WESLEY, (Sec.)	. . . . .	Rome, N. Y.
*HOWARD, CLINTON FRENCH, (Gym.)	. . . . .	Brockton, Mass.
*HUTCHINS, HARRY WALTER, (Sec.)	. . . . .	Waukesha, Wis.

*Studied only a part of the year.

ISKIYAN, PAUL STIPAN, (S. S.) . . .	Marash, Asiatic Turkey.
*JACKSON, JOSEPH PROCTOR, (Sec.) . . .	Middletown, Va.
*LEUBA, JAMES HENRI, (Sec.) . . .	Neuchatel, Switzerland.
*LIPSCOMB, GEORGE HARRIS, (Sec.) . . .	Columbus, Miss.
LUND, ARTHUR GRAVES, (Sec.) . . .	Bridgeport, Conn.
MACKAY, ANGUS HUGH MURDOCK, (Sec.) .	Hopewell, Nova Scotia.
*MARSH, GEORGE HARLOW, (S. S.) . . .	Batavia, N. Y.
MAXWELL, THOMAS, (S. S.) . . .	Belfast, Ireland.
McPHIE, DUNCAN ANGUS, (Gym.) . . .	Hopewell, Nova Scotia.
*MESKE, FRITZ LOUIS, (Sec.) . . .	Albany, N. Y.
MUNTZ, EMANUEL, (Gym.) . . .	Buffalo, N. Y.
NORRIS, JAMES HERVEY, (Sec.) . . .	Cleveland, Ohio.
PECK, WILLIAM WILLET, (Sec.) . . .	Port Jervis, N. Y.
*PHILLIPS, CHARLES DICKENS, (Gym.) . . .	Rome, N. Y.
POWLISON, CHARLES FORD, (Sec.) . . .	Plainfield, N. J.
*REESE, JOHN BUTLER, (Sec.) . . .	Nashville, Tenn.
RINK, HAMILTON ALBERT, (Sec.) . . .	Jersey City, N. J.
ROBINSON, ALEXANDER, (S. S.) . . .	Hopewell, Nova Scotia.
*RUDDOCK, ORIE LINCOLN, (S. S.) . . .	Buckland, Mass.
*SCHUTT, THOMAS CORNELL, (Sec.) . . .	Rondout, N. Y.
SOLLEY, GEORGE WILLIS, (S. S.) . . .	Bethel, Conn.
TARBELL, EDWARD NORRIS, (Sec.) . . .	Meriden, Conn.
TEAGUE, FRANK WILLIAMS, (Sec.) . . .	Worcester, Mass.
THOMPSON, HUGH CURRIE, (Gym.) . . .	Buffalo, N. Y.
WALDRON, CHARLES, (Sec.) . . .	St. Thomas, Ontario.
WHAN, JOHN NEWELL, (Sec.) . . .	Philadelphia, Pa.
*WITTWER, CARL EDWARD, (Sec.) . . .	Toledo, Ohio.
WYMAN, WILLIAM HUTCHINSON, (Sec.) . . .	Elgin, Ill.
YOUNGER, CLARMONT HENRY, (Sec.) . . .	New York City.

*Studied only a part of the year.

THE GENERAL COURSE OF INSTRUCTION

Is common to all the students. It covers two years, and includes the following topics :

The Bible ;
 Systematic Bible Truth ;
 Evidences of Christianity ;
 Christian Ethics ;
 Church History ;
 Lives of Eminent Christians ;
 Methods of Christian Work ;
 Rhetoric and Logic ;
 Rules for Deliberative Bodies ;
 Vocal Music ;
 Physical Culture, including daily systematic exercise in the Gymnasium.

THE BIBLE.

Junior Year.

Biblical History (O. T.) ;
 The Life of Christ ;
 History of the Apostolic Church ;
 Biblical Geography and Chronology ;

Senior Year.

Exegesis, Selections from the Psalms and Prophets ;
 The Old Testament Canon ;
 Exegesis in Harmony of the Gospels and the Epistles ;
 The English Versions ;
 Introduction.

Text Books : Dr. Smith's Old and New Testament Histories (Harper's Students' Series) ; Robinson's English Harmony of the Gospels.

SYSTEMATIC BIBLE TRUTH, ETC.

Junior Year—First Term.

Outline study of the Evidences of Christianity, of Ethics and of the Fundamental Doctrines common to all evangelical denominations.

Junior Year—Second and Third Terms.

Study of the Books of the Bible, with reference to the following topics: (1) The great divisions of each book; (2) the great historical facts; (3) the great religious facts and spiritual truths; (4) the great characters; (5) the great types and their development in the other books; (6) the great prophecies and promises, and their fulfillment; (7) practical lessons. Special attention will be paid, all through this course, to the great doctrines previously studied in outline, as they are developed in each book.

Senior Year.

Continued study of the Books of the Bible on the same plan pursued in the second part of the Junior year.

A special *Text-Book* on Evidences, Ethics, and Doctrines, is being prepared for this course.

THE HISTORY OF EVANGELICAL CHRISTIANITY.

Senior Year.

The attempt is made to obtain a knowledge in *outline*, of the progress of Christianity and the Church down to the present time, prominence being given to Missions and the development of doctrine.

Text-Book: Fisher's History of the Christian Church.

THE LIVES OF EMINENT CHRISTIANS

Are studied during the Senior Year, to learn the secret of their success and to be stimulated by their example.

METHODS OF CHRISTIAN WORK

Under the following heads, receive special attention *weekly throughout the entire course*: The prayer meeting and its methods; How to study and use the Bible; How to deal with Inquirers; The Worker's Training Class.

RHETORIC AND LOGIC.

Rhetoric is taught during the Junior, and Logic during the Senior year. Written compositions are required of all, once in three weeks during the entire course.

Text-Book in Rhetoric: A Manual of Composition and Rhetoric by Jno. S. Hart, L.L. D. (Eldridge & Bro., Phila.)

RULES FOR DELIBERATIVE BODIES

Will be taught during the Senior year. *Manual*, Cushing's.

VOCAL MUSIC,

To prepare the student to lead in devotional singing, is taught during both years.

PHYSICAL CULTURE.

Anatomy and Physiology are taught during both years. All are expected to exercise daily in the Gymnasium under the direction of the Instructor.

Text-Book: Martin's "Human Body" (Briefer Course).

The need of a student to take any given studies must be decided by the instructors; but all will be required to practice original composition, and extempore speaking.

The general course of study is meant to be adapted to the average student. If any should find a part of the course needless because of previous studies and discipline, they will be expected to give themselves to a more thorough acquaintance with the remaining departments, and to pass an examination upon the entire course.

THE YOUNG MEN'S CHRISTIAN ASSOCIATION TRAINING SCHOOL.

NOTE.—This School was originally known as "The Y. M. C. A. Department of the School for Christian Workers."

THE SECRETARIAL DEPARTMENT.

OBJECT: Training for the special duties of the General Secretaryship of the Young Men's Christian Association.

SPECIAL COURSE OF STUDY.*

JUNIOR YEAR.

I.—FIELD, OBJECTS, AND HISTORY.

The Field and its Limits.

The Work—why needed.

A definite work—for and by young men.

The work distinctively religious.

Relation to the Church.

Summary of the Objects and Work.

The general objects.

The means employed in cities.

The means employed in small towns.

History of the Rise and Growth.

II.—THE ORGANIZATION AND ITS HOME.

Organization.

When and how to organize.

The Constitution.

The Branch organization.

Officers and Directors.

The officers.

The Board of Directors.

The Executive Secretary.

Standing Committees.

Importance and organization.

Committees of the Board.

Committees of the Association.

Membership.

How to secure and retain.

Development of Active members.

The Associate membership.

The members' meeting or reception.

The General Secretary.

The office and work.

The qualifications.

The relationships.

General and personal hints.

Securing and training Secretaries.

The Association Home.

Tenure, location, arrangement, and equipment.

Care of the home.

The building movement.

How to get a building.

*This is in addition to the general course already outlined on pp. 9-11.

SENIOR YEAR.

III.—METHODS OF WORK.

Business Management.

The finances.

Incorporation and insurance.

Records and statistics.

Presentation of the work to the public.

*Relief, Employment and Boarding House Bureaus.**Religious Work—In the Rooms.*

In general.

The young men's meeting.

The study of the Bible and helps.

Training classes.

Bible classes and readings.

Personal work, and dealing with inquirers.

The service of song.

*Religious Work—Outside the Rooms.**Secular Work.*

In general.

Intellectual department.

Social department.

Physical department.

*Work among Boys.**Work among Special Classes.*

College students.

Railroad men.

Commercial travelers.

German young men.

Miscellaneous classes.

*Women's Work for Young Men.**Changes in Methods, Errors, etc.*

IV.—THE GENERAL WORK.

*District Work.**State and Provincial Work.**The International Work in North America.**The World's Committee and its Work.*

A *Text-Book* covering the entire field of Association work—local State, and International—for this department, is in preparation; the first volume of which will probably be published in the fall or early winter of 1888.

PRACTICE.

During the whole of the Junior Year all students in this department are required to be members of the *Armory Hill* Association, which occupies rooms in the School building, to do regular practical work on one or more of its standing committees, and to attend all stated meetings of the committees to which appointed, and the regular sessions of the Training Class. During the Senior Year the same must be done in connection with the *Central* Association—unless the student is preparing especially for Railroad work, when he will be required to unite and work with the *Railroad* Association. They are given practice in preparing monthly reports of committees, minutes of meetings, items for newspapers and bulletins, printers' copy, and proof reading; and are expected to attend each year at least two District, State, or International Conventions.

SPECIAL LECTURES AND CONFERENCES,

SECRETARIAL DEPARTMENT, Y. M. C. A. TRAINING SCHOOL, 1887-88.

1. Nov. 28 —G. A. WARBURTON of New York City. Topic: "The Claims of Personal and Social Purity Work upon our Associations."
2. Dec. 19.—REV. HENRY EDWARDS BROWN, Secretary of the International Committee. Topic: "Bible Readings, and How to Prepare them."
3. Jan. 13.—REV. WILLIAM CHAUNCY LANGDON, D. D., Rector St. James P. E. Church, Bedford, Pa. Topic: "The Story of the Association Movement in America, Prior to 1859."
4. Feb. 6.—E. W. WATKINS, Secretary of the International Committee. Topic: "The Association and some of our National Dangers."
5. Feb. 7.—HENRY I. GOULDING, *Springfield Daily Union*. Topic: "The Secretary and the Newspapers."
6. Feb. 27.—EDWIN F. SEE, Secretary Brooklyn Association. Topic: "The Opportunities and Responsibilities of the Secretaryship."
7. Feb. 28.—C. S. HURLBUT, D. D. S., Springfield. Topic: "The U. S. Christian Commission, and its work."
8. March 6.—FRANK R. YOUNG, Springfield. Topic: "Systematic Saving and Expenditure."
9. March 15.—JAMES L. GORDON, Secretary Brooklyn Association. Topic: "Some Things which Tend to Success."
10. March 20.—R. B. POOLE, Librarian New York City Association. Topic: "The Bible in its Bibliographical Aspects, its Versions and its Manuscripts." Illustrated by many rare and valuable books and manuscripts.
11. ——— W. H. MORRISS, Secretary Baltimore Association. Topic: "The General Secretary as a Man."
12. ——— C. K. OBER, Secretary of the International Committee. Topic: "The Organizer: His place in Association Work."

THE GYMNASIUM DEPARTMENT.

OBJECT: Training for the special duties of Gymnasium Instructors.

SPECIAL COURSE OF STUDY AND WORK.

I.—HISTORY OF GYMNASTICS.

- A. *Ancient*: (1) Greek; (2) Roman; (3) Other Nations.
- B. *Mediaeval*.
- C. *Modern*: (1) German; (2) French; (3) Swedish; (4) English; (5) American.
- D. *Influence of Gymnastics on National Life as shown by the* (a) Greeks; (b) Romans; (c) Germans.

II.—YOUNG MEN'S CHRISTIAN ASSOCIATION GYMNASIUM WORK.

- A. *The Field*: (1) At home; (2) Abroad.
- B. *The Present Opportunity*: (1) Religiously; (2) Scientifically; (3) Practically.
- C. *The Securing and Training of Men*: (1) Qualifications necessary; (2) Securing, and (3) Training men.
- D. *The Relation of the Gymnasium Instructor to Various Men, and to Various Bodies of Men*: (1) To the General Secretary; (2) To the President and Board of Managers; (3) To the Society for the Advancement of Physical Education; (4) To the Church and other religious bodies.

III.—THE GYMNASIUM.

- A. *Location*.
- B. *Size and Shape*.
- C. *Ventilation*.
- D. *Apparatus*; quality, arrangement, repair, etc.

IV.—WORK AND METHODS OF WORK.

- A. RELIGIOUS: (1) *Training Class*, (a) Securing, (b) Instruction of, (c) Use of; (2) *Bible Class*, (a) Methods of teaching, (b) Hints; (3) *Personal Work*; (4) *Committees* (for the Gymnasium), (a) Securing men, (b) Training men, (c) Work of the Committees.

- B. SCIENTIFIC: (1) *Anthropometric Statistics*, (a) Securing, (b) Using, (c) Preserving, (d) Relation to the future of the work; (2) *Physical Diagnosis and the Prescription of Exercise*, (a) Use of instruments, Dynamometers, Sphygmograph, etc., (b) Prescriptions for special classes, (c) For special cases; (3) *Anatomy*, (a) General Anatomy, (1) development, (2) tissues, etc., (b) Osteology (omit bones of face and cranium), (c) Articulations, (1) form, (2) structure, (3) movements, (d) Muscles (omit facial), (e) Arteries, veins, nerves, and lymphatics (in brief); (4) *Physiology*, (a) "Human Body," by Martin (omit chapters on special senses), (b) Special lectures on (1) growth and development, (2) exercise, in relation to the health, strength, and endurance of the mind and body, (3) rules for exercise in health and disease, (4) individual idiosyncrasies regarding; (5) *Hygiene*, "Text-book of Hygiene," Wilson; (6) *Elementary Physics*; (7) *Review of the literature on Gymnastics*.
- C. PRACTICAL: (1) *Gymnastics*, (a) Committing class exercises, (b) Analysis of exercises, (c) Invention of exercises, (d) Requisites for successful class work, *i. e.*, it must be (1) safe, (2) short, (3) easy, (4) beneficial, (5) pleasing, (e) use of apparatus; (2) *Athletics*, (a) Proper use of, general rules regarding, etc., (b) Lawn tennis, boating, swimming, running, jumping, etc.

During the whole of this special course, which covers two years, all students in this department are required to be members of one of the local Young Men's Christian Associations, to do *daily practical work* on one or more of its standing committees, and to attend all stated meetings of the committees to which appointed, and the regular sessions of the Training Class. They will also be given practice in preparing monthly reports of committees, minutes of meetings, items for newspapers and bulletins, printers' copy, and proof reading. They will also be expected to attend each year at least two District, State or International Conventions.

There will be this year as there was last, a Summer school, lasting five weeks, from the middle of July. The total expenses are estimated at fifty dollars, including board, tuition, books, etc. Further information as to this course will be found in the circular, which will be sent on application to Luther Gulick, Y. M. C. A. Training school, Springfield, Mass.

TRAINING SCHOOL

FOR

SUNDAY-SCHOOL WORKERS AND PASTORS' HELPERS.

Note.—This School was formerly known as the “Sunday School Department of the School for Christian Workers.”

OBJECT: The training of young men for the duties of Sunday-School Missionaries and Superintendents, and Pastors' Helpers.

SPECIAL COURSE OF INSTRUCTION.*

JUNIOR YEAR.

First Term.

I. HISTORICAL AND THEORETICAL.

- I. *Aim* and Scope.
- II. *History*, including (1) Authority; (2) Origin; (3) Growth and Progress; (4) Union Work; (5) Denominational Work.
- III. *Plan*. 1. Church and School: (1) Their Relations; (2) Mission Schools; (3) Place; (4) Time and Finance; (5) Library.
2. Organization: (1) Constitution; (2) Officers and Committees; (3) Grades and Classes; (4) Home Department.

II. PRACTICAL AND NORMAL.

1. Bible: Books, characters, geography, constitution.
2. Lesson Study.
3. Frontier Work.
4. Methods of Teaching.

*This is in addition to the general course on pp. 9-11.

*Second and Third Terms.*III. *Plan (Continued).*

3. Conventions: (1) Conferences; (2) Unions; (3) Institutes; (4) Local, District, County, State, International, Denominational Conventions; (5) Assemblies; (6) Associations: State, County, Town and District.
- IV. *Work.* 1. Gathering in: (1) Canvassing; (2) Children's Work; (3) Committee Work; (4) Frontier Work.
2. Order of exercises.
3. Officers: (1) Qualifications; (2) Duties.
4. Teachers: (1) Qualifications; (2) Duties; (3) Selection and Removal; (4) Preparation; (5) Week-day Work; (6) Before the Class; (7) Personal Work.
5. Matter to teach: (1) International Lesson; (2) Supplemental Lesson; (3) Blackboard and Object Lessons; (4) Music; (5) Prayer; (6) Benevolence; (7) Reviews.
6. Young People's Society of Christian Endeavor: (1) Relation to Sunday-school and Church; (2) Organization and Methods; (3) Needs and Benefits.
7. Concerts, Picnics, Excursions, Fairs, Prizes, Mottoes, Festivals, Socials, Receptions, Vacations, Anniversaries, etc.

II. PRACTICAL AND NORMAL (Continued).

5. Teacher's Meetings.
6. Blackboard Teaching.
7. Object Teaching.
8. Supplemental Lessons.
9. Normal Methods.

SENIOR YEAR.

First Term.

I. HISTORICAL AND THEORETICAL.

1. History of Education.
2. Study of Child Mind.
3. Principles of Teaching.
4. Young People's Society of Christian Endeavor (Continued).

II. PRACTICAL AND NORMAL.

1. Prayer Meetings: Boys', Children's, Young Men's, Young Women's, Teachers', Missionary, Temperance.
2. Praise Meetings.
3. Reports.

Second and Third Terms.

I. HISTORICAL AND THEORETICAL (Concluded).

1. Lives of Eminent Teachers.
2. Pastoral Work.
3. Mission Work.
4. Training Classes.
5. Committee Work.
6. Printed Matter.
7. The Future of the Sunday-School.

II. PRACTICAL AND NORMAL (Concluded).

1. Gospel Meetings.
2. Bible Readings.
3. Training Classes.
4. Records and Reports.
5. Printing.

Text-Books: The Young Teacher, Groser; Teaching and Teachers, Trumbull; Seven Laws of Teaching, Gregory; The Sunday-School Library, Dunning; The Life of Robert Raikes, Lloyd; Normal Outlines, Hurlbut; Parish Problems, Gladden.

N. B. Each student in this School is expected to connect himself, if possible, with a Sunday-School of his own denomination in this city, and work in it.

N. B. The special aim of this School is to develop practical work; the instructor being at the same time Superintendent of one of the largest Sunday-Schools in New England.

SPECIAL LECTURES

IN THE TRAINING SCHOOL FOR S. S. WORKERS AND PASTORS' HELPERS.

1. "Methods of Sunday-School Work on the Frontier."
REV. GEO. H. GRIFFIN, Secretary of the New England branch of the American Sunday-School Union.
2. "International Sunday-School Committee Work."
MR. WILLIAM REYNOLDS, President of the Fifth International Sunday-School Convention, Chicago, Ill., June 1-3, 1887.
3. "Christian Workers."
REV. J. H. VINCENT, D.D., Chancellor of the Chautauqua Assembly.
4. "The Teacher in his Relation to the Pastor, Superintendent and Class."
MR. RALPH WELLS.
5. "How to Prepare a Sunday-School Lesson."
REV. F. N. PELOUBET, D.D., author of the Select Notes on the International Lessons.
6. "The Study of the Bible."
REV. A. E. DUNNING, D.D., Secretary of the Congregational Sunday-School and Publishing Society.
7. "Conventions, Conferences and Associations."
MR. W. H. HALL, Secretary of the Connecticut Sunday-School Association, Missionary of the American Sunday-School Union in Connecticut, and Member of the International Committee.
8. "Practical Mission Work."
REV. GRAHAM TAYLOR, Professor of Practical Theology in Hartford Theological Seminary.
9. "Office and Duties of the Pastor's Helper."
MR. W. H. SWALLOW, Helper to the Pastor of the State Street Baptist Church in Springfield, Mass.

TERMS OF ADMISSION.

The School for Christian Workers is open only to Christian young men, over eighteen years of age, who have *already shown ability* in the direction of the work for which they wish to prepare. Each applicant shall have had at least a fair English education; some business experience is *very desirable*, but not always essential. He shall be a member in good standing of an evangelical church, and if admitted shall bring a certificate to this effect from his pastor, and unite with some church of his choice in this city. He shall fill out and return "Confidential" blank, No. 1—which is sent to each applicant for information—giving at least two references as to character and qualifications, and enclosing two two-cent stamps for *each* reference, to cover postage in writing to them. Only after satisfactory reports are received concerning him can any student be admitted to the School.

The School year begins with the first Wednesday in September. Students who enter for one year, or the course, will not be admitted after the last of October. Those who can enter for a few months only, are admitted at any time; but nothing aside from the regular work is promised to such. It will be greatly to the advantage of all to enter at the *beginning* of the year.

Too much emphasis cannot be laid upon the importance of taking *the entire course*, wherever it is possible.

Each shall pledge himself upon the books of the School to comply with all its rules and the requirements of the officers, and shall give at least one week's notice if for any reason he wishes to leave the School before the end of the year.

Each is received upon probation and retained only so long as he gives promise of being successful.

It should be distinctly understood that the School does not agree to find places for students upon their leaving.

EXPENSES

FOR THE SCHOOL YEAR OF FORTY WEEKS.

The following estimate of expenses is based upon the experience of last year :

Table board with club, about	\$100
Furnished room, <i>in building</i> , with light and heat,	40
Tuition,	40
Gymnasium dress, about	6
Washing, about	16
Text and Note Books, about	15
Attendance upon Conventions, about	13
	<hr/>
	\$230

The above estimate covers *only the items specified*, and not other necessary incidentals which each must calculate for himself. The total expenditures of individual students varied last year from \$215 to \$250. There are no *extras*.

The expenses of transients vary from \$5.00 to \$6.00 per week.

Only forty-four students can be lodged in the present building, and rooms are assigned as the students are accepted. Furnished rooms outside the building cost from \$1.50 to \$2.00 per week ; table board outside the club, from \$3.50 to \$5.00 per week.

Tuition is payable promptly on the first Mondays in October and February, one-half at each payment. Room rent, on last Monday in each month. Board, with club, weekly in advance.

Students will save themselves trouble and expense by bringing exchange on New York and Boston banks rather than local checks.

Where students have undertaken to pay a part of their expenses, by engaging in work in the city during the school year, they have found in every instance that it *seriously interfered* with their studies.

ROOMS.

Each student lodging in the building will care for his own room, which must be kept scrupulously clean. *He will be expected to provide sheets, pillow and bolster slips, towels and soap.* Beds are all single, 3 feet in width; pillows, 18x26 inches; bolsters, 18x36 inches. Rooms are liable to weekly inspection. Rent will continue until the room is vacated and the key delivered to the superintendent of the building.

DIPLOMAS.

A student who completes the regular and either of the special courses, or an equivalent, will receive a diploma. One who does not complete the course, can receive a certificate setting forth the amount and character of the work done by him, if he desires it.

LOCATION.

Springfield is the metropolis of Western Massachusetts. It has nearly forty thousand inhabitants, while it is the rival in wealth and commercial influence of cities many times greater, and its manufactures are famed the world over.

It is a railroad centre easily accessible from every direction. Lying on the great thoroughfare from Boston to New York, and in the midst of a densely populated manufacturing region, more than a hundred passenger trains daily bring in or bear away their living freight.

Springfield is in one of the most delightful parts of the charming Connecticut valley. Itself beautiful for its public edifices and private dwellings, its streets, parks, lawns and trees—it is a beautiful gem in a more beautiful setting.

It combines the advantages of the city and the country. It has a large and increasing public library and reading-room, in a building which would be an honor to any city. Its common and high schools are seldom surpassed. It has a large population of active Christians who worship in edifices, some of which have a national reputation for architectural beauty. There is a degree of intellectual, social, moral and religious earnestness which is seldom found except in the great centres of population.

The site of the building for The School for Christian Workers is on Armory Hill, in a part of the city which is attracting much attention for its healthfulness. It is near the head of State Street, a broad and beautiful avenue, and has the combined advantages of easy access to the centre of the city with its privileges, and of nearness to the open country. The friends of the School think that no better place could be chosen for such an institution.

The Armory Hill horse cars (with *yellow* dash-boards) pass the Union Station, running directly to the School.

INFORMATION.

Requests for GENERAL INFORMATION should be sent to the Corresponding Secretary, O. C. MORSE, School for Christian Workers, Springfield, Mass.

FOR SPECIAL INFORMATION, address as follows, at Springfield, Mass.,

Y. M. C. A. TRAINING SCHOOL:

Secretarial Department.—J. T. BOWNE, 35 Clarendon street.

Gymnasium Department.—LUTHER GULICK, Y. M. C. A. Training School.

TRAINING SCHOOL FOR S. S. WORKERS:

REV. E. P. ARMSTRONG, 60 Sherman street.

CONTRIBUTIONS.

Inquiries concerning the finances will receive immediate attention by addressing O. C. MORSE, Corresponding Secretary, School for Christian Workers; and remittances may be made to him payable to the order of the Treasurer, CHARLES MARSH, Cashier Pynchon National Bank, Springfield.

FORM OF BEQUEST.

I give and bequeath to The School for Christian Workers, in Springfield, Mass., the sum of dollars.*

BEQUEST FOR ENDOWMENT.

I give and bequeath to The School for Christian Workers, in Springfield, Massachusetts, the sum of , to be safely invested by them and called the Fund. The interest of this fund to be applied to the use of the School.*

PERPETUAL LOAN FUND.

For the purpose of founding a perpetual loan fund in The School for Christian Workers (or either of its special schools, if so stated), I hereby give the sum of four thousand dollars—or its equivalent in good securities at cash value—to be safely invested by you, the income to be loaned towards the education of students who have already shown ability in the School.

*Or the testator may specify, towards the current expenses; or, towards the support of a chair of instruction in the general course, or in either of the special schools; or, to be used as a loan towards the education of students who have shown ability in either of the special schools.

THE DEMAND FOR WORKERS IN THE YOUNG MEN'S CHRISTIAN ASSOCIATION.

One peculiarity in the demand for Y. M. C. A. workers distinguishes it from the demands which come from other fields of Christian work. To supply the demands from some home and foreign fields great effort is required on the part of missionary societies and churches to raise sufficient money to support the workers. In marked contrast with this there is, at a low estimate, *from \$50,000 to \$60,000 raised and waiting*, to employ Secretaries and Gymnasium Instructors, in the Young Men's Christian Associations of the United States and British Provinces. If trained workers were only available, this sum would be largely increased by the organization of fields which International and State Secretaries are refusing to open without a prospect of having them promptly filled.

The following statement will show the applications to the School, for Secretaries, and the supply they were able to furnish during the year ending March 31, 1888; also, the number of students in the School.

	School			Students	
Canada, . . .	applied for, 7;	supplied, 0;	Deficiency, 7;	in School, 3.	
New England, " "	23;	" 5;	" 18;	" 6.	
Middle States, " "	29;	" 9;	" 20;	" 17.	
Southern, . . " "	12;	" 5;	" 7;	" 4.	
Western, . . " "	23;	" 4;	" 19;	" 10.	
Foreign, . . " "	3;	" 2;	" 1;	" 3.	
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Totals,	97.	25.	72.	43.	

The applications were classified as follows:

Asst. State Secretaries:	Calls for 3;	Supplied, 0;	Deficiency, 3.
Secretaries:	" " 74;	" 19;	" 55.
Railroad Secretaries:	" " 3;	" 1;	" 2.
German Secretaries:	" " 1;	" 1;	" 0.
Assistant Secretaries:	" " 16;	" 4;	" 12.
	<hr/>	<hr/>	<hr/>
	97.	25.	72.

In addition to the foregoing, 97 applications were made to the Gymnasium Department for Instructors, but only 12 could be supplied.

It should be remembered that the 97 applications for Secretaries, and the 49 for Gymnasium Instructors, represent not more than perhaps *one-third the demand* made upon the International and the State Committees of the country. The following extracts from letters will show the urgency of some of the calls :

From ROBT. WEIDENSALL, *Western Secretary of the International Committee, Jan. 30, 1888 :*

“ We want five State Secretaries in the west,—where shall we get them ? We want a number of experienced local Secretaries for prominent points,—where are we to get them ?

If your School were twice as large it could not meet the demand upon us. Why should men of wealth be slow in affording the means to supply the greatest demand for Christian workers in the world ?

Our Lord spent three years and six months to train twelve men. What should we all do to train the men so sadly needed in every quarter of our land and of the world ? ”

From the State Secretary of Illinois :

“ Here are the present and pressing needs in Illinois.” (Then follow the names of six places, ranging in population from 4,000 to 35,000, where the Associations are offering salaries of from \$600 to \$1,500.) “ There is not one of these fields but what offers splendid opportunities to the right sort of a man. A building is possible within three years in every one of these cities, if the right kind of work is done. I hope some of your senior class may turn their faces towards the grand possibilities of the Prairie State.”

From another State Secretary :

“ What are we going to do for Secretaries ? The money is secured in . . . and . . . , and we *cannot* find men. Do you know of any for these places ? Can you suggest a man for this place ? Population, 7,000, and the people are ready to co-operate heartily ; salary to be \$600 or \$700. I go from here to . . . , where they have had a hard experience, but what shall we do for a man ? It seems to me the situation is a serious one. I feel guilty when going into a town to organize an Association, knowing the fact that so few suitable men can be found.”

From another State Secretary :

"I am sorry you can't put me on track of a good Secretary. What are we going to do for men? It seems to me that we are organizing faster than we can supply. Is it, to your mind, wise?"

A cry from the North-west :

An ex-Secretary, on his way to Japan, writes from Vancouver, British Columbia, Feb. 3, 1888 :

"I have been busy all along my way to this place studying the field for Association work here in the North-west, and the effort that is being put forth to occupy it. I do wish that I could tell you how my heart burns for these noble fellows. It seems to me that if amongst the young men of your School there are those who have any gospel spirit in them, who would be willing to take a hard but promising field, where they would be able to reach a class of men far above the average of young men, that they would all want to come to these new fields. They are just teeming with young men of such grit and determination that they have left home to cut their own way out here. Here they live, cut off from home and its influences, exposed to many temptations, and yet deprived of all those kindly aids which the Association puts forth and which could not fail to make it attractive and *very* influential among them.

. and . . . need and want Secretaries. In calculating these fields, it must be remembered that here the bulk of the population is composed of young men. Will not some one come over and help them? The Associations here are doing bravely, and, under trained management, will do grandly. Put this before the fellows; salary \$900 to \$1,200 at the places named."

THE DEMAND FOR SUNDAY-SCHOOL WORKERS AND PASTORS' HELPERS.

Applications to the School for men for the year ending March 31, 1888, have been as follows :

6 *S. S. Missionaries*—(1 Financial Secretary, 5 Frontier Workers).

2 *S. S. Superintendents*—salaried, (1 Baptist, 1 Presbyterian).

10 *Pastors' Helpers*—salaried, (2 Baptists, 4 Presbyterians, 4 Congregationalists).

The School has been able to furnish but a small supply because of the limited number of young men who offered themselves for the work. We quote from a few letters :

“ If you have such men (as Mr. S. R. Ferguson, the first graduate), I can use them at once when spring opens.”

F. G. Ensign, Supt. American S. S. Union.

“ We need a *first rate* man *now* for a Pastor's lay Assistant, and will pay such a man well. Can you recommend such a man to us ? ”

Pastor of a large Congregational Church in Cleveland, Ohio.

“ Our church officers are looking for a young man to assist me in a rapidly growing work. We desire a young worker to be Superintendent of Sunday-School, visitor, and Pastor's Assistant, and leader of mission meetings among the poor.”

Pastor Baptist Church, Detroit, Mich.

“ What we want is a consecrated, enthusiastic Sabbath-School worker—one who is willing to go into this community from house to house, win the love of children, and take the entire control of the Sunday-School, subject to the control of the Session. There is no grander field in the world for Christian work than right here.”

Pastor Presbyterian Church, Buffalo, N. Y.

“ Within *two years* our rapidly increasing Sunday-School *must have* a salaried Superintendent to devote all his time and thought to it. And not only ours, but also several more of my acquaintance in our denomination. . . . They are seriously considering this, the only satisfactory way of meeting our increasing need.”

Supt. of a Meth. Episcopal S. S. in New England.

“ Our church numbers 800, and is rapidly increasing. Our S. S. numbers 1,400. . . . I am pretty well overworked most of the time. . . . We feel anxious to do more than we can at present. . . . We are in the midst of 40,000 people. . . . We want a man to visit the families of the S. S. and relieve me of some of the pastoral visitation, . . . able to adapt himself to the drawing room or basement.”

Pastor Congregational Church, Cleveland, O.

“ We want a man with some experience and the other qualifications needed for a S. S. Superintendent, . . . willing to give himself wholly to such work on a yearly salary. Also a man with some experience in Christian work for a Pastor’s helper.

Pastor Baptist Church, Boston, Mass.

WHAT OTHERS SAY

OF THE

YOUNG MEN'S CHRISTIAN ASSOCIATION TRAINING SCHOOL.

Note.—This School was originally known as the Y. M. C. A. Department of The School for Christian Workers.

At the 27th International Convention of the Young Men's Christian Associations of the United States and British Provinces, held at San Francisco, Cal., May 11-15, 1887, the Committee on the International Committee's report brought in the following Resolutions, which were passed unanimously :

Whereas, There is urgent and imperative need of more and better qualified Secretaries and Gymnasium Instructors in our work for young men ; and,

Whereas, The School for Christian Workers, at Springfield, Mass., is the first and only school where thorough and practical training in these departments can be obtained ; and,

Whereas, The International Committee in their report congratulate the Convention on the establishment and work of this School ;* therefore, be it

RESOLVED, *First*, that the thanks of this Convention be extended to Rev. David Allen Reed, the founder of the School, for his invaluable efforts in establishing and maintaining it ;

Second, That we endorse, as an efficient and important agency in our work, the Association Department of this School under its present management, and we recommend the School to the Associations and to all friends of Association work, for the hearty encouragement and financial support which it deserves and needs in order to make it more extensively and practically useful in furnishing the Associations with well selected and thoroughly trained General Secretaries and Gymnasium Instructors ;

Third, That we recommend young men intending to enter the Secretaryship to seek training at the School as a matter of first importance.

*CEPHAS BRAINERD, Chairman of the International Committee, said in his official report : " The School is becoming more and more popular, and its usefulness to the cause can hardly be estimated."

The following Preamble and Resolution were presented at the 17th Annual Conference of the General Secretaries' Association of the United States and British Provinces, held at Oakland, Cal., May 18, 1887, by Robert Weiden-sall, a Secretary of the International Committee, seconded by W. E. Lewis, State Secretary of Wisconsin, and carried unanimously:

Whereas, With the rapid increase of our Associations and development of our work, there is an urgent call for General Secretaries, Gymnasium Instructors, etc.; and,

Whereas, The School for Christian Workers, at Springfield, Mass., is the only School where thorough training in these departments can be obtained; and,

Whereas, This School has been and is now doing all in its power to meet the demands of our Associations for Secretaries, Gymnasium Instructors, etc.; therefore,

RESOLVED, *First*, That we heartily endorse the Association Department of said School and earnestly recommend all those who desire to enter our work as General Secretaries and Gymnasium Instructors to take the course there if possible; and,

Second, In view of the fact that the School is in need of financial aid, we recommend that the General Secretaries do all in their power to help secure the sum of \$5,000, for the current expenses of the School during the year beginning June 1, 1887.

The following are the endorsements of STATE CONVENTIONS.

PENNSYLVANIA: Lancaster, Sept. 22-25, 1887.

RESOLVED, That in view of the great demand for competent men with proper training for the position of General Secretary, and that the School for Christian Workers, at Springfield, Mass., is the only one at present established for supplying such thorough and practical instruction as is needed, we recommend this institution and its appeal for financial support to those desiring to aid in advancing and giving permanency to this work for young men. Also, that we further commend it to young men desiring preparation for the Secretaryship.

CONNECTICUT: Norwich, Oct. 12-16, 1887.

Whereas, The School for Christian Workers, located at Springfield, Mass., is the only institution in the country that seeks to provide special and complete training for lay Christian Workers; therefore, be it

RESOLVED, That this Convention commend the Springfield School,

First, To all young men who feel called to the responsible positions of General Secretary or Gymnasium Instructor.

Second, To all friends of the Associations for their financial support.

ILLINOIS: Quincy, Oct. 20-23, 1887.

RESOLVED, That in view of the great demand for competent men for the position of General Secretary, we recommend the School for Christian Workers, at Springfield, Mass., and those engaged in raising funds for its support. Also we commend this School to young men preparing for Christian work.

MINNESOTA AND DAKOTA: Faribault, Minn., Oct. 27-30, 1887.

RESOLVED, That in view of the increasing demand for trained and competent men for the position of General Secretary, and also recognizing the fact that The School for Christian Workers, at Springfield, Mass., is admirably adapted to meet those demands in a thorough and practical way, we recommend that this Institution and its appeal for financial aid be heartily commended to those persons desiring to aid in advancing and giving permanency to this work for young men; and also, that we further commend it to all young men desiring thorough preparation for Christian work, and especially to those looking forward to the Secretaryship.

MASSACHUSETTS AND RHODE ISLAND: Southbridge, Mass., Oct. 27-30, 1887.

RESOLVED, That in view of the excellent service rendered the past year by graduates of The School for Christian Workers, as General Secretaries of Young Men's Christian Associations in this State, that institution has earned its right and title to our renewed commendation and co-operation.

NEW YORK: Harlem, Feb. 16-19, 1888.

RESOLVED, That the Springfield School for training of Christian Workers still has our unabated confidence and sympathy; that we recommend all young men who are looking forward to the General Secretaryship to avail themselves of its privileges; that we will not only pray for its success but endeavor to secure from every Association in the Empire State an annual contribution for its financial support; and that this resolution, after its approval, be referred to the State Committee for execution.

Resolutions passed at the Southern Conference of General Secretaries, held at Rome, Ga., Dec. 1-4, 1887.

RESOLVED, That this Conference rejoices at the continued success of The School for Christian Workers, at Springfield, Mass., and recognizes the help rendered our Association work through the trained young men the School has furnished the past year. We therefore heartily recommend it to young men who desire to prepare themselves for the position of General Secretary, and pledge our co-operation towards its success.

In a circular letter regarding the School, issued by the State Secretaries of Illinois, Wisconsin, Iowa, Virginia, New York, Connecticut and Massachusetts, after personal visits, they say:

“We have been impressed by what we have seen. The signal success of the work is felt. It is in the atmosphere of the School. It is in the clear ring of the voices, the flash of the eyes and the eager attention of the men. A chat with the enthusiastic leaders gives glimpses of the practical methods of work which make us sure that this is no poor imitation of something old renewed, but a real cultivation of a new field—a field clearly defined, in which these teachers are now pioneers forced to cut loose from all customs of the past. There are no traditions upon which they can rely to support their methods. They stand upon their merits, and it is no ordinary ordeal. To satisfy these eager young men that they are making a wise use of time and money, something that is *real* must be offered; no appeal can be made to experience. But no man can look into the faces he sees without being sure that these men feel amply repaid. He need ask no questions. Expressions of satisfaction are spontaneous.”

ABOUT THE GYMNASIUM DEPARTMENT.

LUTHER GULICK.

Dear Sir: Many times during the past few weeks I have resolved to write to you to express our obligation as an Association, and my own personal obligation as a General Secretary, to you and your co-workers for recommending to us, last summer, Mr. ———, as Gymnasium Superintendent for our Association.

We have reason to be very well satisfied with Mr. ———'s work as Gymnasium Superintendent, both as an instructor and as a man. He is thoroughly at home in his work, enthusiastic, kind-hearted, and manly. I have yet to learn of the first occasion of complaint against him. He is a man who makes the Association's interests his own, and in whom I have the utmost confidence as a fellow-worker.

I can wish for this department of our work (and for our work as a whole, as far as that rests on him) no better prospect than that his stay with us may be for years. I know that (aside from the foundations of character and education, which of course began with him years ago) much of his excellence is due to your careful training and to the high ideal of the work which your faculty hold up before the young men. It is therefore but just to teachers who are unselfishly giving their lives to a noble work, that they have the encouragement which comes from knowing that their work *succeeds* and is *appreciated*.

Mr. ———'s brief paper at our State Convention was an excellent and timely production, and his ready response to a cross-fire of questions did not leave his hearers in doubt of his knowledge of his topic.

Please accept my earnest wishes for the success of the School, and my personal interest in the teachers and their work.

Yours truly,

TESTIMONIES FROM SECRETARIES

NOW IN THE FIELD, WHO HAVE BEEN STUDENTS IN THE Y. M. C. A.
TRAINING SCHOOL, CONCERNING THE PRACTICAL VALUE OF THE
TRAINING WHICH IT HAS FURNISHED THEM.

One who occupies an important position in the general work in the British Provinces, writes :

"I only wish I was in a position to complete my course at the School. I think I could appreciate a good deal better the information and training given there. I don't know of a more wonderful transformation on the subject of Association work than that which I experienced after I first entered the School. At that time, I believed in a *crowd*. It did not make much difference what constituted the crowd. I must confess that when I heard distinctive work for young men emphasized so strongly, I was tempted 'to go back and walk no more with you.' I see the folly of it all now, and it would have been unfortunate for me and disastrous to the work if I had taken the office of a General Secretary without any training."

The following is from a graduate who had been a Secretary for more than a year before attending the School, and is now a successful local Secretary in one of the Middle States. He writes :

"I cannot tell you how I value my privileges at Springfield, and how much easier the work seems than before I went to the School."

The Secretary of a Western Association writes :

"I often remember the School with real gratitude. But for it, I must long ago have failed entirely. Were it possible, I would return next year, but I can't leave my present field."

A little later, the same Secretary writes :

"We praise God for fourteen young men saved since September 1st (less than two months before the date of his letter). Not a debt; the largest Bible Training Class in the State; thirty young men ready for war; you

will see some of them at the School yet. Many times do I think of you all, and thank God. More and more do I attribute any success I may have in this work, under God, to the School."

From an already published testimony, given by one who is at present a theological student, we take the following:

"I desire to mention two things which impressed me greatly: First, the spiritual atmosphere of the School, which was more particularly manifested in the earnest and practical teachings of the instructors and their careful regulations; Second, the enthusiasm and fellowship of the students, that convinces one at once that they have a genuine love and interest for the work which they are getting ready to enter."

A General Secretary in the South, in referring to the value of the *general* course in gymnasium work, says:

"I shall have to run the gymnasium myself, as we are unable as yet to employ an instructor. The instruction in that line received at the School will be of much value to me."

A Secretary in the South-west writes:

"I want to express to you my gratitude for the benefit I received from your School. I find use for something every day. We have had two Board meetings, and at each I was asked my opinion on certain vital points connected with our work. Without the information gained at the School, I should have been at a complete loss for an answer. As it was, my answers were satisfactory and my suggestions carried out. While in School, there were many things taught, I confess, that I thought very unimportant, but because you emphasized and said they were practical, I fastened them. Those very things that seemed so insignificant in the class room are the ones I now find the most use for; and had I not treasured them, this would be to me a very difficult position to fill."

TESTIMONY FROM FORMER STUDENTS

ON THE VALUE OF A SECOND YEAR IN THE TRAINING SCHOOL.

“If circumstances permitted, I would esteem it no loss of time to give another whole year to careful, painstaking and prayerful effort to prepare for our many-sided work.

I should have felt seriously crippled, I should have had less confidence in myself, others would have had less confidence in me, and I should have gone to work less spiritually prepared, had I not taken the second year.”—Feb. 6, 1888.”

“After being in the School for one month of the second year, I found that the first year was only a foundation. Although it cost me much more money and left me in debt, besides losing three months by illness, I feel more than paid for the sacrifice I had to make in attending the School the second year.

I hope none of the fellows will think of being satisfied with the first year if they can possibly attend the second.”—Jan. 21, 1888.

“Though my second year was somewhat broken, yet I feel that it has been invaluable to me in my work.

The first, in the main, is a year of foundation laying; at least it was so with me. The more I become acquainted with Association work the more I know that two years is none too long to study a work which is to be one for life. It was not too long for me; wish I could have made it four.”—Jan. 26, 1888.

“I thank God that it was my privilege to spend *two years* at the School in preparation for my life work, and am sure a third year might have been spent with profit. Having first spent fifteen months as a Secretary of a small Association, I felt the great need of a more thorough training, so entered the School in the fall of 1885.

The first year was indeed a profitable one ; yet, as I look back, I can see it was a year of foundation work on which I was able to build during the second year. The first year was good, but the second year was far better. The greater insight into Association work, the analytical study of the Bible, and the additional experience in practical Association work (gained in the local Associations), the second year, makes it invaluable.

I know it is possible now for me to do more and better work, with fewer mistakes, than I could have done after only one year at the School. God has blessed our efforts from the start ; the work has been growing steadily, and is now in a very healthy condition.

Most of the first four months having been spent in sowing, the last month has been one of harvest, for God has blessed our efforts with, as we believe, twelve souls saved since January 1st, making fifteen since November 1st. This success, under God, I owe to The School for Christian Workers, and chiefly to the second year's study. My advice to all who are hesitating is : *if possible, take the second year.* It will make them stronger men in the work.

Our training class is raising \$30 for the School. We hope to send a couple of our members as students next year. We may send two or three gymnasts to the summer school."—Feb. 1, 1888.

THE NECESSITY OF THOROUGH TRAINING FOR THE GENERAL SECRETARYSHIP.

At the 20th annual Convention of the Young Men's Christian Associations in New York State, held at Elmira in 1886, Rev. Edwin F. See, pastor of the Third Reformed Church of Albany, in an address on "Our Aim, our Needs, our Encouragements," said on the second point of the topic:

"It is upon the necessity of *training*, to the Secretary, that I wish to dwell with especial emphasis for a moment. I would place the Secretary's preparation for his office upon the same footing upon which the minister's has been placed by the Church, and the physician's or lawyer's by the State. A thorough preparatory training would develop the necessary qualifications in the candidate, if latent, and would show him and others their absence, if wanting, and in this way reveal to him his fitness or unfitness for the Secretarial office. In the twenty months, between July, 1883, and April, 1885, 250 men left the Secretaryship, most of them, presumably, because they were unfitted for its duties. Would it not be far better to have 250 men learn their lack of adaptability to the Secretaryship in a training school, than to have that number make the discovery while in the actual discharge of its functions, to their own loss and the injury of the Associations?"

It may be urged that the Assistant Secretaryship is the best training school for aspirants to the position of General Secretary. If that be so, brethren, then, by all means, let us go back to the days when there were no theological seminaries, and when candidates for the ministry found their only preparation in the studies of their pastors. Then let us abolish our law schools and our medical colleges, and let our incipient lawyers and physicians learn the art of their professions in the offices of neighboring practitioners. Then let all the advantages of training under representative men in their professions, of libraries, of communication and inspiration from friendly rivalry among students engaged in the same line of pursuits, be sacrificed; let already overworked ministers, and physicians and lawyers have their studies and offices overrun with their pupils; let each aspirant for a place in these

professions do as well as he can, in getting a preparation wherever he can, for the important duties which he is to discharge. Then let no specified course of study be required of these candidates, but let them spend in preparation two weeks, or two months, or two years, at their own option, and with the consent of a council of those who are already practising, let them proceed to their work. I believe the time is not far distant when the same tests will be applied to the candidate for the General Secretaryship as are now applied to the candidate for the professions that have been named; when a college education, while it will not be looked upon as an absolute necessity, will be regarded as a desideratum in him as in the others, and when college men will aspire to the Secretaryship; when among other questions put to a candidate for the Secretarial office by those in authority, will be this: 'Have you your diploma for two years' study at The School for Christian Workers, at Springfield, Mass?' To look for anything less than this would be to acknowledge, what I am sure you are not ready to acknowledge, that the duties of the Secretaryship are less varied, less exacting and less important than those of the ministry, or law, or medicine."

WHAT OTHERS SAY OF THE TRAINING SCHOOL FOR SUNDAY-SCHOOL WORKERS AND PASTORS' HELPERS.

From the report of the INTERNATIONAL CONVENTION, held at Chicago, June 1-3, 1887:

“The School for Christian Workers, at Springfield, Mass., was opened only two years ago. It is inter-denominational, admits men only, and by its two years' Biblical and rhetorical course of study it gives training to fit them to become Y. M. C. A. Secretaries and Gymnasium Instructors, Pastors' Helpers, and S. S. Workers and Missionaries. It is but just to say that nowhere else in all the land is the need of Biblical and practical training for the Y. M. C. A. work so fully recognized and met as at Springfield. Its department for S. S. training is also thoroughly organized under the care of a well-known S. S. Superintendent.”

At a recent meeting of the INTERNATIONAL SUNDAY-SCHOOL COMMITTEE, a resolution was passed instructing the Secretary to “express the sympathy of the Committee and extend their greeting to The School for Christian Workers, at Springfield, Mass.”

From REV. F. N. PELOUBET, D. D., Author of Peloubet's Series of S. S. Lesson Helps:

“The School for Christian Workers is a much needed institution, and seems to be meeting the demands in an admirable manner, with its expert instructors and excellent equipment for study and practice. No one can visit the Institution without feeling its importance, and desiring to increase its efficiency by pecuniary aid. It is a new departure in the right direction. From what I have seen of its workings, I heartily commend the Institution, its workers and its work.”

F. N. PELOUBET.

Natick, Mass., Feb. 10, 1888.

From MR. H. J. PRUDDEN, Pres. Conn. State S. S. Association :

"My previous favorable impression of The School for Christian Workers was more than confirmed by my visit to it the other day. I was impressed not only by the rare combination of theory and practical work that your course of study in connection with your Gymnasium, Christian Association and Sabbath School gives, but also by the manly appearance and bearing of your students, and their evident interest and enthusiasm. You seem to be giving an exceptionally fine number of young men exceptional advantages for becoming effective Christian workers. I feel more hopeful for the Sunday-School of the future because some of them are to be laborers in it. The need for such Sunday-School leaders is great and their influence for good will be incalculable."

From REV. SMITH BAKER, D. D., Pres. of the Mass. State S. S. Convention and Cong S. S. Association :

"I take great pleasure in commending the work which The School for Christian Workers, at Springfield, is doing, and in a special manner that of the Sunday-School Department, and wish all our superintendents and teachers could receive the benefit of its instruction and training. It is a part of our Sunday-School development which must come more and more to the front, for, in order for better work, we need trained leaders."

From WM. H. LEVERING, President of the Indiana State Sunday-School Union.

My Dear Brother : The work which you have undertaken—that of training young men for *Work* in our Lord's kingdom—is of the very highest importance; and I pray that the growth and usefulness of your School shall greatly exceed that which you have hoped for.

In Christian love, WM. H. LEVERING.

From JOHN H. FUNK, Secretary of the Iowa State S. S. Association :

"I am much pleased to know of your work in The School for Christian Workers. The training of young men for Sunday-School Superintendents and teachers is a very valuable work—one much needed. I wish all our Christian colleges had such a department. I bid you God-speed in so noble a work.

JOHN H. FUNK.

THE SUNDAY-SCHOOL TIMES' Notes on Open Letters :

"Several questions have been asked concerning some method of training Sunday-School Superintendents for their work, and now a Massachusetts reader sends the programme of '*The School for Christian Workers*,' in Springfield, Mass., and he asks—

'Will not this answer the question asked by your Minnesota reader, who made inquiry for the best method of training Superintendents?'

The Springfield School has the countenance of Mr. Moody, of Dr. J. H. Vincent, of Professor M. B. Riddle, of Dr. A. J. Gordon, and of others; and it is certainly worthy of attention by those who are seeking aid in its direction."

"I think the purpose of such an institution is the truest wisdom, and when our churches wake up to a sense of how much they need trained helpers for lay work, they will be vastly more powerful.

REV. R. S. HOLMES.

MR. S. R. FERGUSON, the first graduate of the School, writes:

"I am under lasting obligations to the School. . . . I will improve every opportunity to bring the benefits and privileges of the Institution before the public. . . . I only wish I could spend another term or two with you."

"The School for Christian Workers is the worthy pioneer of the movement of the church toward the training of dormant lay resources. It stands for 'industrial education' in the spiritual life, and is itself the institute of technology for training lay artisans in the applied sciences and arts of our modern church life."

REV. GRAHAM TAYLOR,

Prof. Practical Theol., Hartford Theol. Sem.

"I am in most hearty sympathy with the work your School is doing. It is in the right line and fills a gap in our religious educational department which nothing else fills. May you make a great success of it."

A. F. SCHAUFFLER, D. D., New York.

"I am much pleased with my visit to The School for Christian Workers. It is well furnished and equipped for its work. Its courses of study are practical and fitted to train men for effective Christian work. It offers an opportunity for training Christians for lay work which, so far as I know, is not offered elsewhere. I wish it great success."

REV. A. E. DUNNING, D. D.,
Secretary Cong'l S. S. and Pub. Society.

"After having visited the School, I take pleasure in expressing my deep interest in the work and the favorable impression it made upon my mind. I heartily endorse the entire work and think it has a claim upon the sympathy, prayers and support of all Christians."

WM. REYNOLDS,
Pres. 5th Int. S. S. Convention.

"I greatly rejoice in your plan of work. It is becoming far more difficult to get a consecrated Christian worker than to get a minister."

REV. A. G. LAWSON, D. D., Boston.

"I trust that your School may be a success, as it seems to me to be at the roots of all our Sunday-School and Missionary Work."

E. PAYSON PORTER,
Statistical Sec. Int. S. S. Committee.

"It is a pleasure to aid your School, for what you are doing makes me feel stronger in the battle, as being assured that worthy re-enforcements are coming. . . . It is a good omen that the churches are beginning to feel that some others than the pastor need training."

REV. CHAUNCEY N. POND,
Cor. Sec. Ohio S. S. Union.

"I am deeply interested in your School. I wonder that there have not been schools of this kind before in all parts of our country. The time is

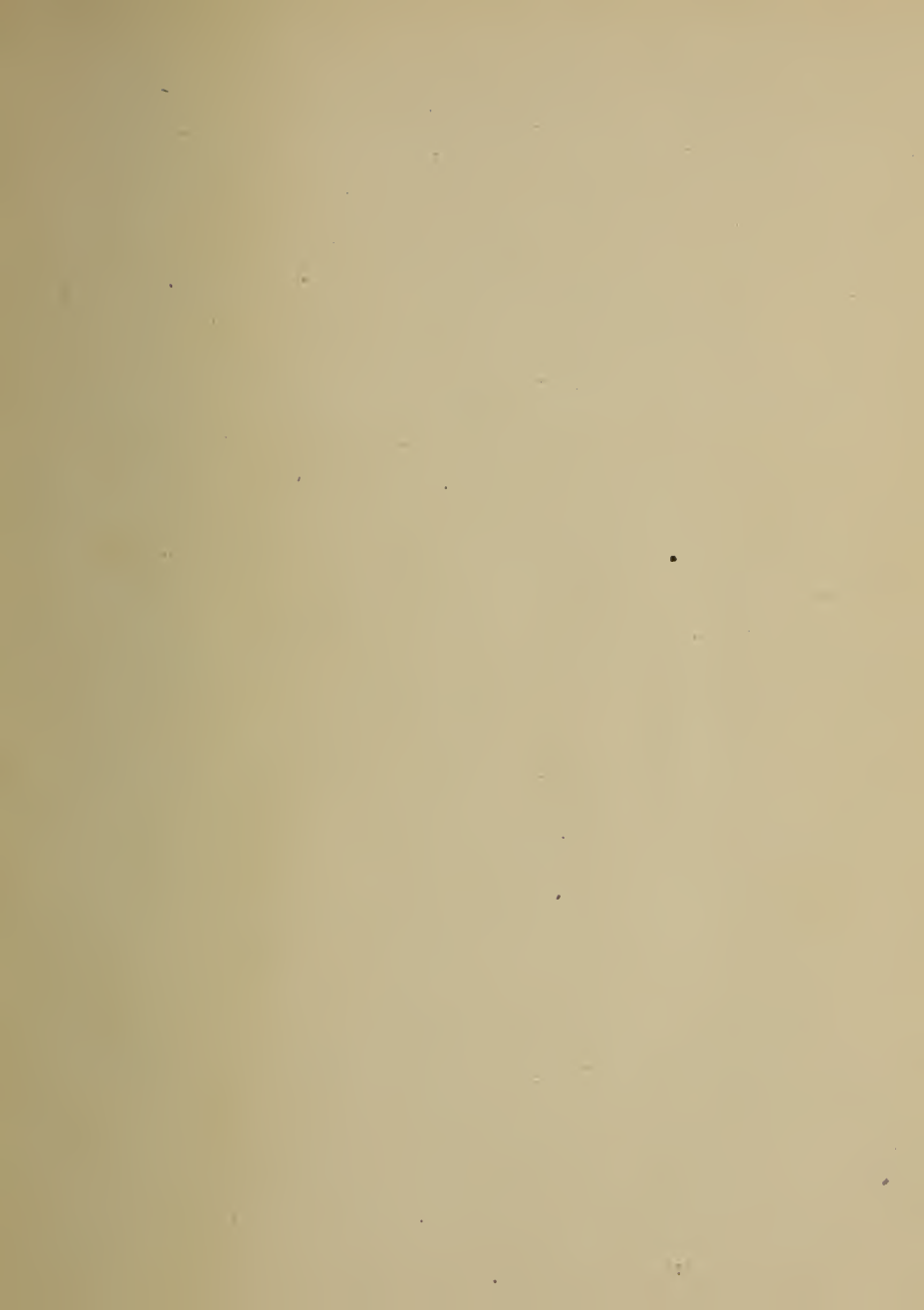
coming when it will be as customary to salary the Superintendents of large Schools as it is to pay Y. M. C. A. Secretaries. The possibilities for good are so great and so apparent that our churches will realize that 'it pays' to put men into this part of the work who can and will give it their whole time and energy."

MARION LAWRENCE,

A salaried Superintendent, Toledo, Ohio.

"Having visited The School for Christian Workers, it gives me pleasure to endorse its methods of work. Everywhere we hear the cry for trained workers, and this institution is successfully meeting the demand. I wish it great success."

RALPH WELLS, New York.





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ORGANIZED NOVEMBER 25, 1884.

INCORPORATED JANUARY 28, 1885.

SCHOOL OPENED SEPTEMBER 8, 1885.



This building, erected for the School, cost, with land and furniture, \$43,485.09, is free from debt; contains sleeping accommodations for 44 students, recitation rooms, offices for the instructors, a large gymnasium, baths, etc., and also a complete suite of rooms for the Armory Hill Young Men's Christian Association.